

## Memorandum of Understanding for the One-Stop Delivery System

Jefferson/Franklin Consortium Local Workforce Development Area

### Introduction

This Memorandum of Understanding (MOU) establishes the spirit of cooperation and collaboration by the Jefferson/Franklin Consortium Local Workforce Development Board (LWDB); and the One-Stop Delivery System signatory partners hereafter named. It describes how we will use our various funding streams and resources to serve our mutual customers, both jobseekers and employers, through an integrated system of service delivery operated at two comprehensive sites, called Missouri Job Centers. These comprehensive sites are the Arnold Job Center in Jefferson County and the Washington Job Center in Franklin County. We understand that the development and implementation of these sites will require mutual trust and teamwork between the partnering agencies.

### Comprehensive One-Stop Centers – Locations

Jefferson County, Missouri  
Arnold Missouri Job Center  
3675 West Outer Road  
Arnold, MO 63010  
(636) 865-6060

Franklin County, Missouri  
Washington Missouri Job Center  
1108 Washington Square  
Washington, MO 63090  
(636) 583-9670

**Chief Elected Officials:** Dennis Gannon (Jefferson County) and Dave Schatz (Franklin County)

**Fiscal Agent:** Office of Job Training Programs (OJTP)

**One-Stop Operator:** MERS Goodwill, Inc.

**WIOA Title I service provider:** MERS Goodwill, Inc.

**WIOA Title II service providers:** Jefferson College and East Central College

**WIOA Title III service provider:** Missouri Department of Higher Education and Workforce Development

**WIOA Title IV service provider:** Missouri Department of Elementary and Secondary Education

### MOU – Required Parts:

1. Description of services to be provided through the one-stop delivery system, including the manner in which the services will be coordinated and delivered through the system.  
(20 CFR 678.500(b)(1))
  - a. Include referral method (20 CFR 678.500(b)(3)). Referral must be provided by direct linkage.

Direct Linkage means: providing direct connection for the service within a reasonable time period or through a real-time phone or Web-based communication to staff who can provide program information or services to the customer. A direct linkage does not include providing a phone number or computer Website that can be used at an individual's home; providing

information, pamphlets or materials; or making arrangements for the customer to receive services at a later time or on a different date.

See attached spreadsheets, Tab 1

2. Funding agreement (20 CFR 678.500(b)(2))
  - a. Infrastructure costs (20 CFR 678.500(b)(2)(i))
  - b. Shared services (20 CFR 678.500(b)(2)(ii))

The Jefferson/Franklin Consortium works closely with agencies and other community entities to meet employer and job seeker needs. The Jefferson/Franklin Consortium and partner agencies were engaged in active discussions to negotiate the MOU. All partners participated in the development of the MOU and an agreement was reached by all partners.

See attached spreadsheets, Tab 2

3. Description of how the one-stop delivery system will meet the needs of those with barriers to employment and/or disabilities (20 CFR 678.500(b)(4))

The Arnold and Washington One-Stop Centers provide physical and programmatic accessibility to ensure that individuals with disabilities and limited English proficiency customers have the same access to one-stop programs, services and benefits that are provided to all job center customers. Notices and communications in alternate languages and format, interpreter services, assistive technology equipment, and other reasonable accommodations may be requested by anyone utilizing the One-Stop Centers. The One-Stop Centers are certified to be physically accessible every three years by an independent accessibility audit organization.

Communication mechanisms within the job centers ensure that individuals with disabilities are receiving the same information as effectively as any other customer. The availability of auxiliary aids and services allow customers with visual, hearing, physical, and cognitive disabilities the communication access to products and services.

Assistive Technology equipment in each job center includes Microsoft software accessibility tools, amplifier for telephone, Relay 711 service, hands-free speaker phone, 19"-21" large monitor, screen reader software (Window Eyes), screen magnification software (Zoom Text), Trackball, alternative keyboard, height adjustable table, tape recorder, electronic CCTV magnifier, and Portable Assistive Listening Device (FM System). Sign language interpreter services may be provided to individuals upon request to enhance communication with hearing impaired individuals.

4. Duration of MOU and Amendment Procedures (20 CFR 678.500(b)(5))

#### *Duration*

This MOU shall be effective for three years from the date of the last signature.

#### *Amendment Process*

Amendments to the MOU may be made upon agreement of all parties at least 30 days prior to the effective date of the change. Amendment requests must be submitted in writing to the

Jefferson/Franklin Workforce Development Board. All partners will be notified electronically of any pending amendments. The MOU shall be amended when the partners agree to the amendment. Amendments must be signed by the appropriate partners and attached to the original agreement.

Any party to this agreement may cease participation in the agreement. Any party that intends to cease participation must notify the other parties to the agreement at least 30 days prior to the effective withdraw date. Disputes will be addressed by referencing the WIOA law and regulations. The MOU will reflect the most recent date as amendments are approved, if applicable.

5. Assurances (20 CFR 678.500(b)(6))

The Local Area assures that this MOU will be reviewed, and if substantial changes have occurred, renewed, not less than once every two-years to ensure appropriate funding and delivery of services.

6. Appeal Process (20 CFR 678.750)

If OWD has to impose a State infrastructure cost-allocation mechanism, and upon receipt of the specific terms in it, any Local WDB or One-Stop required Partner may appeal, individually and for cause, the specific allocation imposed upon it within 21 calendar days. The appeal must be in writing (electronic or hardcopy) and make specific reference to that portion of cash, non-cash, or third-party in-kind contributions which the mechanism requires that Local WDB or Partner provide.

To be officially received, an appeal must fully contain and evidence the following:

- Addressed to the attention of the Director of the Office of Workforce Development.
- An introduction identifying the appellant (identify the name of the LWDA and the name of the Local WDB, and the name of the appellant if it is a required Partner). The letter must clearly declare that it is a formal appeal.
- Full citations from WIOA or the WIOA Final Rules in Title 29 (or Title 34) of the Code of Federal Regulations that support the appeal.
- Identify the basis for the appeal. WIOA stipulates that a determination to apply a State funding mechanism may be appealed only if the determination is inconsistent with the requirements of WIOA sec. 121(h)(2)(E). The Final Rule at 20 CFR 678.750 further limits grounds for an appeal to three possibilities. The petitioner must make a case that the State's determination was not consistent with:
  - the proportionate-share requirements in 20 CFR 678.737, or
  - the cost-contribution limitations in 20 CFR 678.730(c),1 or
  - the cost-contribution caps in 20 CFR 678.738.
- The letter must be signed (electronic signature is acceptable) and dated.

The State will acknowledge the appeal and return a determination from OWD under the designated authority of the Governor as quickly as feasible. Until the appeals process is completed, the appellant will remain liable for its contribution as originally determined in the State funding mechanism. If the appeal to the State using the process described in 20 CFR 678.750 is successful, it will result in a change to the appellant's infrastructure-cost contributions. Consequently, the Local WDB must update the MOU, annotate it accordingly to reflect the final version of One-Stop Partner infrastructure-cost contributions, and distribute the updated version to all signatories.



### Arnold Comprehensive Job Center

	One-Stop Partner	Contact	Infra-structure	Job Center Operating	Lease Holder	On-Site Co-located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, In-Kind, Third Party	Comments/Contribution Explanation
1	WIOA Title I Adult - WBD	Mary Brown	Y	Y		1		1	Cash	MERS Goodwill
2	WIOA Title I DW - WDB	Mary Brown	Y	Y		1		1	Cash	MERS Goodwill
3	WIOA Title I Youth - WDB	Mary Brown	Y	Y		1		1	Cash	MERS Goodwill
4	WIOA Title I Job Corps	Timothy Chambers	Y				0	0	Non Cash	Job Center trainings and promotional flyers - \$1200
5	WIOA Title I Youthbuild - YA	Services Not Available in Region								
6	WIOA Native American	Services Not Available in Region								
7	WIOA Migrant/Seasonal - UMOS	Cynthia Galvan	Y				0	0	Non Cash	Teleconference presentation and flyers - \$120.00
8	Wagner-Peyser Act - OWD	Valerie Moore/Julie Carter	Y	Y	Y - OA	5		5	Cash	
9	Title II - AEL	Julie Johns	Y			0	0	0	Cash	\$100/month
10	VR - DESE	Elizabeth Perkins/Chris Clause	Y			0.1		0.1	Cash	4 hrs/week
	VR/Rehab. Services for the Blind	Keith Roderick	Y						Non Cash	Literature transcription and production of print material into braille/large print for customer accessibility purposes - \$500
11	Title V/SCSEP - MERs	Jeff Cartnel	Y			0	0	0	Non Cash	JC Staff Training on SCSEP Services - \$500
12	Perkins Career/Tech- Jeff College	Chris DeGeare	Y			0	0	0	Non Cash	JC Staff Trainings and Sessions on College Sponsored Job Fairs - \$5750
13	Trade - OWD	Valerie Moore/Julie Carter	Y	Y	Y - OA	1		1	Cash	
14	Veterans - OWD	Valerie Moore/Julie Carter	Y	Y	Y - OA	1		1	Cash	
15	CSBG - JFCAC	Cathy Poole/Diana Hayes	Y				0	0	Non Cash	Job Center Staff Trainings - \$56
16	HUD Employment & Trg-	Services Not Available in Region								
17	Division Emp. Security - UI	Jared Brockman	DOLIR makes a contribution to the Office of Workforce Development for Labor Exchange Services, which is in turn shared with the Local Workforce Development Boards. Therefore, DOLIR is exempt from negotiating costs.							
18	Offenders - Second Chance	Services Not Available in Region								
						0		0		
	Totals					10.10	0	10.1		

Required One-Stop Partner	Local Provider	What providing/responsibilities	How providing (indicate number): 1. Program staff via physical presence at one-stop center; 2. Cross-trained alternate program staff physically present at one-stop center (describe); 3. Direct linkage (describe).
Adult Program	MERS Goodwill, Inc.	Services described in WIOA § 132(b)(1)	(1) Program staff physically present in the Job Center.
Dislocated Workers	MERS Goodwill, Inc.	Services described in WIOA § 132(b)(2)	(1) Program staff physically present in the Job Center.
Youth	MERS Goodwill, Inc.	Services described in WIOA § 127	(1) Program staff physically present in the Job Center.
Job Corps	St. Louis Job Corp	Services described in WIOA §§ 141-162	(3) Direct linkage. Staff will call the STL Job Corps location to answer questions, start the eligibility process/schedule an in-person appointment.
YouthBuild	Services not available in region	Services described in WIOA § 171	Services not available in region
National Farmworker Jobs Program	Services not available in region	Services described in WIOA § 167	Services not available in region
Migrant Seasonal Farm Workers	DHEWD	Services described in WIOA § 167	(1) Program staff physically present in the Job Center.
Native American Programs	Services not available in region	Services described in WIOA § 166	Services not available in region
Wagner-Peyser Employment Services	DHEWD	Services described in 29 U.S.C. 49 et seq as amended by WIOA Title III	(1) Program staff physically present in the Job Center.
Senior Community Services Employment Program	MERS Goodwill, Inc.	Services described in 42 U.S.C. 3056 et seq	(1) Program staff physically present in the Job Center on certain days. Direct linkage via telephone available on the other days.
Trade Adjustment Assistance Program	DHEWD	Services described under chapter 2 of Title II of 19 U.S.C. 2271 et seq	(1) Program staff physically present in the Job Center.
Unemployment Compensation Programs	DOLIR	Programs authorized under Missouri unemployment compensation laws	(2) Cross-trained alternate program staff physically present. Staff assist public with filling UI claims online, verifying identifications and there is a dedicated phone in the Job Center to allow the public to talk directly with DOLIR staff
Jobs for Veterans State Grants Program	DHEWD	Services authorized under 38 U.S.C. 41	(1) Program staff physically present in the Job Center.

<b>Required One-Stop Partner</b>	<b>Local Provider</b>	<b>What providing/responsibilities</b>	<b>How providing (indicate number):</b> <b>1. Program staff via physical presence at one-stop center;</b> <b>2. Cross-trained alternate program staff physically present at one-stop center (describe);</b> <b>3. Direct linkage (describe).</b>
Reentry Employment Opportunities program	Services not available in region	Programs authorized under 42 U.S.C. 17532 § 212	Services not available in region
Adult Education and Family Literacy Act program	Jefferson College AEL	Programs authorized under WIOA Title II	(2) Cross-trained alternate program staff physically present at one-stop center to present information on the program and provide direct linkage via telephone.
State Vocational Rehabilitation Services	DESE	programs authorized under 29 U.S.C. 720, Title I, as amended by WIOA Title IV	(1) Program staff physically present in the Job Center on certain days. Direct linkage via telephone available on the other days.
Rehab Services for the Blind	DSS	programs authorized under 29 U.S.C. 720, Title I, as amended by WIOA Title IV	(3) Direct linkage. Staff will call RSB representative to answer questions, start the eligibility process/ schedule an in-person appointment.
Career and technical education programs at the postsecondary level	Jefferson College	Programs authorized under 20 U.S.C. 2301 <i>et seq.</i>	(2) Cross-trained alternate program staff physically present. Staff assist public with researching educational training programs, and the application process. Staff can also assist the public with contacting the college(s) and scheduling an appointment.
Housing and Urban Development programs	Services not available in region	Employment and training activities carried out by the Department of Housing and Urban Development	Services not available in region
Employment and training activities per the Community Services Block Grant Programs	Jefferson Franklin Community Action Corporation	activities carried out under 42 U.S.C. 9901 <i>et seq.</i>	(3) Direct linkage. staff will contact the appropriate JFCAC staff to answers questions and, if applicable, start the enrollment process/schedule an in-person appointment.
Temporary Assistance for Needy Families	Better Family Life	Services authorized under part A of Title IV of 42 U.S.C. 601 <i>et seq</i>	(1) Program staff physical present in the building.



## Washington Comprehensive Job Center

	One-Stop Partner	Contact	Infra-structure	Job Center Operating	Lease Holder	On-Site Co-located Staff FTE	Off-Site Staff FTE	Total Partner FTE's	Cash, In-Kind, Third Party	Comments/Contribution Explanation
1	WIOA Title I Adult - WBD	Mary Brown	Y	Y		0.5		0.5	Cash	MERS Goodwill
2	WIOA Title I DW - WDB	Mary Brown	Y	Y		0.5		0.5	Cash	MERS Goodwill
3	WIOA Title I Youth - WDB	Mary Brown	Y	Y		0		0	Cash	MERS Goodwill
4	WIOA Title I Job Corps	Timothy Chambers	Y				0	0	Non Cash	Job Center trainings and promotional flyers - \$1200
5	WIOA Title I Youthbuild - YA	Services Not Available in Region								
6	WIOA Native American	Services Not Available in Region								
7	WIOA Migrant/Seasonal - UMOS	Cynthia Galvan	Y				0	0	Non Cash	Teleconference presentation and flyers - \$120.00
8	Wagner-Peyser Act - OWD	Valerie Moore/Julie Carter	Y	Y	Y - OA	1		1	Cash	
9	Title II - AEL	Alice Whalen	Y			0.1	0	0.1	Cash	4 hrs/week
10	VR - DESE	Elizabeth Perkins/Chris Clause	Y						Cash	4 hrs/week
	VR/Rehab Services for the Blind	Keith Roderick	Y			0.1		0.1	Non Cash	Literature transcription and production of print material into braille/large print for customer accessibility purposes - \$500
11	Title V/SCSEP - MERS	Jeff Cartnel	Y				0	0	Non Cash	JC Staff Training on SCSEP Services - \$500
12	Perkins Career/Tech-ECC	Joel Doepker	Y				0	0	Non Cash	JC Staff Trainings and Sessions on College Sponsored Job Fairs - \$5750
	Perkins Career/Tech- 4 Rivers	Ann Murphy	Y				0	0	Non Cash	JC Staff CTE Trainings - \$200
13	Trade - OWD	Valerie Moore/Julie Carter	Y	Y	Y - OA	1		1	Cash	
14	Veterans - OWD	Valerie Moore/Julie Carter	Y	Y	Y - OA	1		1	Cash	
15	CSBG - JFCAC	Cathy Poole/Diana Hayes	Y				0	0	Non Cash	Job Center Staff Trainings - \$56
16	HUD Employment & Trg-	Services Not Available in Region								
17	Division Emp. Security - UI	Jared Brockman	DOLIR makes a contribution to the Office of Workforce Development for Labor Exchange Services, which is in turn shared with the Local Workforce Development Boards. Therefore, DOLIR is exempt from negotiating costs.							
18	Offenders - Second Chance	Services Not Available in Region								
19	TANF / MWA - Better Family Life	Darrell Grimes	Y			0.1		0.1	Cash	4 hrs/week
						0		0		
	<b>Totals</b>					4.30	0	4.3		

Required One-Stop Partner	Local Provider	What providing/responsibilities	<b>How providing (indicate number):</b> <b>1. Program staff via physical presence at one-stop center;</b> <b>2. Cross-trained alternate program staff physically present at one-stop center (describe);</b> <b>3. Direct linkage (describe).</b>
Adult Program	MERS Goodwill, Inc.	Services described in WIOA § 132(b)(1)	(1) Program staff physically present in the Job Center.
Dislocated Workers	MERS Goodwill, Inc.	Services described in WIOA § 132(b)(2)	(1) Program staff physically present in the Job Center.
Youth	MERS Goodwill, Inc.	Services described in WIOA § 127	(1) Program staff physically present in the Job Center.
Job Corps	St. Louis Job Corps	Services described in WIOA §§ 141-162	(3) Direct linkage. Staff will call the STL Job Corps location to answer questions, start the eligibility process/schedule an in-person appointment.
YouthBuild	Services not available in region	Services described in WIOA § 171	
National Farmworker Jobs Program	Services not available in region	Services described in WIOA § 167	Services not available in region.
Migrant Seasonal Farm Workers	DHEWD	Services described in WIOA § 167	(1) Program staff physically present in the Job Center.
Native American Programs	Services not available in region	Services described in WIOA § 166	
Wagner-Peyser Employment Services	DHEWD	Services described in 29 U.S.C. 49 et seq as amended by WIOA Title III	(1) Program staff physically present in the Job Center.
Senior Community Services Employment Program	MERS Goodwill, Inc.	Services described in 42 U.S.C. 3056 et seq	(3) Direct linkage. Staff will call a SCEP representative to answer questions, start the eligibility process/schedule an in-person appointment.
Trade Adjustment Assistance Program	DHEWD	Services described under chapter 2 of Title II of 19 U.S.C. 2271 et seq	(1) Program staff physically present in the Job Center.
Unemployment Compensation Programs	DOLIR	Programs authorized under Missouri unemployment compensation laws	(2) Cross-trained alternate program staff physically present. Staff assist public with filling UI claims online, verifying identifications and there is a dedicated phone in the Job Center to allow the public to talk directly with DOLIR staff


Jobs for Veterans State Grants Program	DHEWD	Services authorized under 38 U.S.C. 41	(1) Program staff physically present in the Job Center.
Reentry Employment Opportunities program	Services not available in region	Programs authorized under 42 U.S.C. 17532 § 212	
Adult Education and Family Literacy Act program	East Central College	Programs authorized under WIOA Title II	(1) Program staff physically present in the Job Center.
State Vocational Rehabilitation Services	DESE	programs authorized under 29 U.S.C. 720, Title I, as amended by WIOA Title IV	(3) bDirect linkage. Staff will call a VR representative to answer questions, start the eligibility process/ schedule an in-person appointment.
Rehab Services for the Blind	DSS	programs authorized under 29 U.S.C. 720, Title I, as amended by WIOA Title IV	(3) Direct linkage. Staff will call a RSB representative to answer questions, start the eligibility process/ schedule an in-person appointment.
Career and technical education programs at the postsecondary level	East Central College	Programs authorized under 20 U.S.C. 2301 <i>et seq.</i>	(2) Cross-trained alternate program staff physically present. Staff assist public with researching educational training programs, and the application process. Staff can also assist the public with contacting the college(s) and scheduling an appointment.
Housing and Urban Development programs	Services not available in region	Employment and training activities carried out by the Department of Housing and Urban Development	Services not available in region
Employment and training activities per the Community Services Block Grant Programs	Jefferson Franklin Community Action Corporation	activities carried out under 42 U.S.C. 9901 <i>et seq.</i>	(3) Direct linkage. staff will contact the appropriate JFCAC staff to answers questions and, if applicable, start the enrollment process/schedule an in-person appointment.
Temporary Assistance for Needy Families	Better Family Life	Services authorized under part A of Title IV of 42 U.S.C. 601 <i>et seq</i>	(1) Program staff physically present in the Job Center.

**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
**AND ONE-STOP PARTNERS**

The parties agree that the terms of this MOU as a whole will take effect as of 07/01/2026 and will continue in effect until 06/30/2028 or such time as any party will modify, extend, or terminate this MOU. Amendments to the MOU may be made upon agreement of all parties at least 30 days prior to the effective date of the change.

*When fully executed, the MOU must contain the signatures of the Local WDB, One-Stop Partners, and the CEO(s). The individuals signing the MOU have authority to represent and sign on behalf of their program under WIOA.*

NAME OF PARTNER AGENCY: Dept. of Higher Education and Workforce Development/Office of Workforce Development

Signature Julie Carter  Digitally signed by Julie Carter  
Date: 2026.04.02 06:37:12 -05'00'

Printed Name of Signatory Julie Carter Digitally signed by Julie Carter  
Date: 2026.04.02 06:39:59 -05'00'

Date April 2, 2026

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

Date \_\_\_\_\_

**SIGNATURES**  
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NAME OF PARTNER AGENCY: Jefferson College

Signature 

Printed Name of Signatory Chris DeGarcia

Date 3/27/26

*INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE*

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_


Date \_\_\_\_\_

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NAME OF PARTNER AGENCY: Jefferson College Adult Education and Literacy

Signature Julie Johns  Digitally signed by Julie Johns  
Date: 2026.03.09 08:39:10 -05'00'

Printed Name of Signatory \_\_\_\_\_

Date 3/9/26

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

Date \_\_\_\_\_

**SIGNATURES**  
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**AND ONE-STOP PARTNERS**

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NAME OF PARTNER AGENCY: East Central College

Signature Joel Doepker  Digitally signed by Joel Doepker  
Date: 2026.03.10 08:52:23 -05'00'

Printed Name of Signatory Joel Doepker Digitally signed by Joel Doepker  
Date: 2026.03.10 08:52:35 -05'00'

Date 3.10.26

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

Date \_\_\_\_\_

**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
**AND ONE-STOP PARTNERS**

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NAME OF PARTNER AGENCY: East Central College AEL

Signature Alice Whalen  Digitally signed by Alice Whalen  
Date: 2026.03.23 18:35:10 -05'00'

Printed Name of Signatory Alice Whalen Digitally signed by Alice Whalen  
Date: 2026.03.23 18:35:24 -05'00'

Date 3/23/2026

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

Date \_\_\_\_\_



**Memorandum of Understanding (MOU)  
Disclosure Statement  
Missouri Department of Social Services**

**MOU Title:**

**One-Stop Delivery System**

1. Department of Social Services (DSS) is signing the Workforce Innovation and Opportunity Act (WIOA) Memorandum of Understanding (MOU) with the following stipulations:
  - a. All 13 Workforce Development Boards MOUs must fully comply with the WIOA regulations.
  - b. Local cost sharing negotiations must allow for DSS, including DSS contractors, to provide "in kind" services in lieu of cash payments as applicable.
  - c. WIOA requires one-stop partners to contribute funding to establish and maintain the one-stop delivery system based on each partner's proportionate use of the system and the relative benefits received (WIOA sec.121(h)(1)(B)(i) and 121(h)(2)(C); 20 CFR 678.420(b), 34 CFR 361.420(b), and 34 CFR 463.420(b)). One-Stop partners must use a reasonable cost allocation methodology in determining appropriate partner contributions based on proportionate use and relative benefits received (20 CFR 678.420 (b)(2)(i), 34 CFR 361.420(b)(2)(i), and 34 CFR 463.420(b)(2)(i)).
  - d. DSS, its affiliates, successors, assignees, and contractors will continue to adhere to its confidentiality and security policies.
  - e. Termination of the MOUs: Any Partner to these MOUs may withdraw, giving written notice of its intent to withdraw as a Partner. All pertinent terms of the MOUs will continue in effect for the remaining Partners. Any party may cancel the MOU at any time for cause or without cause on a 30-day written notice.
  - f. In the event, there is a conflict of language between the MOU and this Disclosure statement, the language in this Disclosure statement shall prevail.
  - g. In the event there is a conflict between law, regulations, and policy governing DSS and the WIOA MOU, then the law, regulations, and policies governing DSS shall prevail.

Courtney Stalter, Director

Division of Finance and Administrative Services


Temporary Assistance for Needy Families  
Community Services Block Grant  
SNAP Employment and Training  
Rehabilitation Services for the Blind

**SIGNATURES**  
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**AND ONE-STOP PARTNERS**

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*When fully executed, the MOU must contain the signatures of the Local WDB, One-Stop Partners, and the CEO(s). The individuals signing the MOU have authority to represent and sign on behalf of their program under WIOA.*

NAME OF PARTNER AGENCY: MERS Missouri Goodwill Industries

Signature 

Printed Name of Signatory Mark Arens

Date 3/25/26

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_


Date \_\_\_\_\_

**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
**AND ONE-STOP PARTNERS**

The parties agree that the terms of this MOU as a whole will take effect as of 07/01/2026 and will continue in effect until 06/30/2028 or such time as any party will modify, extend, or terminate this MOU. Amendments to the MOU may be made upon agreement of all parties at least 30 days prior to the effective date of the change.

*When fully executed, the MOU must contain the signatures of the Local WDB, One-Stop Partners, and the CEO(s). The individuals signing the MOU have authority to represent and sign on behalf of their program under WIOA.*

NAME OF PARTNER AGENCY: Jefferson Franklin Community Action Corp

Signature 

Printed Name of Signatory \_\_\_\_\_

Date 03/11/2026

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

Date \_\_\_\_\_

**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
**AND ONE-STOP PARTNERS**

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NAME OF PARTNER AGENCY: MO Department of Labor-Employment Security

Signature Allen Andrews

Printed Name of Signatory Allen Andrews

Date 3-25-26

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

Date \_\_\_\_\_

**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
**AND ONE-STOP PARTNERS**

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NAME OF PARTNER AGENCY: St. Louis Job Corps

Signature 

Printed Name of Signatory Lorraine Lane

Date 4/7/26

*INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE*

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

Date \_\_\_\_\_

**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
**AND ONE-STOP PARTNERS**

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NAME OF PARTNER AGENCY: Better Family Life, INC

Signature Darryl E. Grimes  
Printed Name of Signatory Darryl E. Grimes  
Date 3/25/2026

*INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE*

Signature \_\_\_\_\_  
Printed Name of Signatory \_\_\_\_\_  
Date \_\_\_\_\_

**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
**AND ONE-STOP PARTNERS**

The parties agree that the terms of this MOU as a whole will take effect as of 07/01/2026 and will continue in effect until 06/30/2028 or such time as any party will modify, extend, or terminate this MOU. Amendments to the MOU may be made upon agreement of all parties at least 30 days prior to the effective date of the change.

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NAME OF PARTNER AGENCY: Missouri Department of Elementary and Secondary Education

Signature 

Printed Name of Signatory Shelley Woods

Date 4.14.2026

*INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Partner Program IF DIFFERENT THAN THE SIGNATORY ABOVE*

Signature \_\_\_\_\_

Printed Name of Signatory \_\_\_\_\_

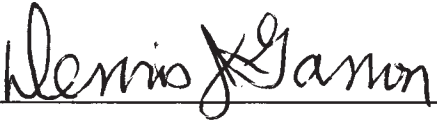
Date \_\_\_\_\_

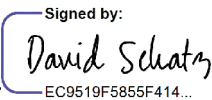
**SIGNATURES**  
**MEMORANDUM OF UNDERSTANDING (MOU)**  
**JEFFERSON/FRANKLIN REGION WORKFORCE DEVELOPMENT BOARD (WDB)**  
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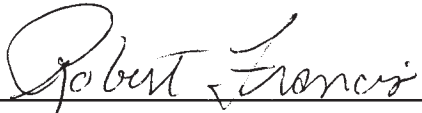
The parties agree that the terms of this MOU as a whole will take effect as of 07/01/2024 and will continue in effect until 06/30/2028 or at such time as any party will modify, extend, or terminate this MOU. Amendments to the MOU may be made upon consensus of all parties at least 30 days prior to the effective date of the change.


When fully executed, the MOU must contain the signatures of the Local WDB, One-Stop Partners, and the CEO(s). The individuals signing the MOU have authority to represent and sign on behalf of their program under WIOA.

IN WITNESS OF, the parties above have executed this Memorandum of Understanding the day and year first above written.

Signature:   
Print Name: Dennis J. Gannon  
Title: County Executive  
Date: 4.15.2026

Signature:  Signed by:  
David Schatz  
EC9519F5855F414...  
Print Name: David Schatz  
Title: Presiding Commissioner  
Date: 4.15.26

Signature:   
Print Name: Robert Francis  
Title: WDB Chairman  
Date: 4.20.26

Signature:   
Print Name: Mary Brown  
Title: Director  
Date: 4.20.26